

## Equality Impact Assessment

<b>Subject / Title</b>	<b>Mental Health Strategy Business Case No. 2 of 3</b>
------------------------	--

<b>Team</b>	<b>Directorate</b>
MH and LD Commissioning Team	Commissioning

<b>Start Date</b>	<b>Completion Date</b>
October 2017	

<b>Project Lead Officer</b>	Pat McKelvey
<b>Contract / Commissioning Manager</b>	Pat McKelvey
<b>Assistant Director/ Director</b>	Gill Gibson

<b>EIA Group</b> (lead contact first)	<b>Job title</b>	<b>Service</b>
Pat McKelvey	Head of MH and LD	Commissioning
Al Ford	CYP Commissioner	Commissioning

**PART 1 – INITIAL SCREENING**

<b>1a.</b>	<b>What is the project, proposal or service / contract change?</b>	Expand evidence based services for people with <ol style="list-style-type: none"> <li>1. Common Mental Health Disorders</li> <li>2. First Episode of Psychosis</li> <li>3. Families who have a child with learning disability and/or autism who have behaviour that challenges</li> </ol>
<b>1b.</b>	<b>What are the main aims of the project, proposal or service / contract change?</b>	Increasing capacity of existing services as follows:- <ol style="list-style-type: none"> <li>1. IAPT (Improving Access to Psychological Therapies)</li> <li>2. Early Intervention Team</li> <li>3. Behavioural Support for Children with Additional Needs</li> </ol>

**1c. Will the project, proposal or service / contract change have either a direct or indirect impact on any groups of people with protected equality characteristics?**

**Where a direct or indirect impact will occur as a result of the project, proposal or service / contract change please explain why and how that group of people will be affected.**

Protected Characteristic	Direct Impact	Indirect Impact	Little / No Impact	Explanation
Age			<u>X</u>	
Disability	<u>X</u>			There will be increased behavioural support for children who are disabled.
Ethnicity		<u>X</u>		IAPT Services are charged with ensuring that they are meeting the needs of BAME communities.
Sex / Gender			<u>X</u>	
Religion or Belief			<u>X</u>	.
Sexual Orientation			<u>X</u>	
Gender Reassignment			<u>X</u>	
Pregnancy & Maternity			<u>X</u>	
Marriage & Civil Partnership			<u>X</u>	

**NHS Tameside & Glossop Clinical Commissioning Group locally determined protected groups?**

Mental Health	<u>X</u>			Proposal will have a positive impact for people with MH needs
Carers	<u>X</u>			Carers and family members will benefit from additional support
Military Veterans			<u>X</u>	Direct access is already in place
Breast Feeding			<u>X</u>	

**Are there any other groups who you feel may be impacted, directly or indirectly, by this project, proposal or service / contract change? (e.g. vulnerable residents, isolated residents, low income households)**

<b>Group (please state)</b>	<b>Direct Impact</b>	<b>Indirect Impact</b>	<b>Little / No Impact</b>	<b>Explanation</b>
None				.

<b>1d.</b>	<b>Does the project, proposal or service / contract change require a full EIA?</b>	<b>Yes</b>	<b>No</b>
			x
<b>1e.</b>	<b>What are your reasons for the decision made at 1d?</b>	The developments proposed will have a positive impact on all groups and contractual monitoring is in place to monitor impacts for the target groups.	